

Faculty Steering Committee MINUTES
Thursday, August 20, 2020 12:00pm- 2:00pm

<i>Topic</i>	<i>TIME</i>	<i>Presenter</i>	<i>Discussion</i>	<i>Action Item/Resolution</i>
1. Call to Order	5 min	Marc Mendonca	<ul style="list-style-type: none"> Approve June Minutes 	Approved
2. Welcome to the Faculty Steering Committee	15 min	Marc Mendonca	<ul style="list-style-type: none"> Welcome to FSC Q: Who are voting representatives on the committee. A: Ex-officio roles are non-voting. Every elected member is a voting member. 	Slides Attached
3. Biostatistics and Health and Data Science	15 min	Mary Dankoski Wanzhu Tu Ku Huang	<ul style="list-style-type: none"> Biostatistics and Health Data Science Q: The graduate degree program will be administered though only IUSM or School of Public Health? A: Currently all three are School of Public Health and they will continue to be that way. Q: How do IU Luddy School of Informatics or Dept. of Computer Science and even Regenstrief thing about this? A: Dean Hess: Regenstrief is supportive, because they were looking for homes for some faculty they recruit. The Luddy School we work closely with them but at this point there isn't much happening. Kun Huang: I am a Regenstrief member and my office is there. The original conversation was with Peter Embi and he is supportive and involved. From the PHI side we have a good working relationship. Q: Have you also consulted with the Public School of Health in Bloomington? This seems like an IU system event. Are there any unintended consequences that could affect them? A: We have not because this change primarily affects the operation within the School of Medicine. Doesn't affect the degree programs in the school of public health. Mary Dankoski: Right now, we are only looking at faculty that will change are already IUSM faculty members. Starting with Kun Huang's group and from there we will have a process to consider other faculty who might want to move. 	

			<p>Q: The faculty who do decide to move, are they able to keep and adjunct appointment in the department they are leaving?</p> <p>A: It will need to be considered and discussed. I would also like to keep some affiliation with my current dept.</p> <p>Q: How will you submit grants and how will that have and impact of the SOM bottom line?</p> <p>A: I would assume the approving department would take that on. The other four faculty are new faculty who are active in submitting but haven't had any accepted. I think the impact would be minimal.</p> <ul style="list-style-type: none"> - Discussions have been had within the different units. Yong Zang – BioStats department representative: The faculty have all agreed to change the name and had several faculty meetings about this. 	Voted and unanimously endorsed – Slides attached
<p>4. Committee Report</p> <p>a. Faculty Community Relations Committee</p>	10 min	Richard Gunderman	<ul style="list-style-type: none"> • Faculty Community Relations Committee Annual Report 	Slides Attached
<p>5. How has Covid-19 affected our curriculum?</p>	10 min	Ashely Inman	<ul style="list-style-type: none"> • Curriculum changes <p>Q: How do you choose the Resident representative for the CCSC.</p> <p>A: The ones chosen this year were appointed. I am not completely sure how they are chosen. The learners are appointed through education affairs, through GME. This is the first year for the residents.</p> <p>Q: How have you been communicating with the students?</p> <p>A: CCSC are more of the governance and we tell the MSE (the management side). They have been trying to communicate constantly and Student Affairs. They have had several town halls, Q&A sessions and a weekly newsletter with updates.</p> <p>Q: Is there a general national consensus based on accrediting bodies on how other medical schools have approached this or is everyone one their own?</p> <p>A: Paul Wallach has been in meetings constantly with a group of physicians nationwide. We are doing pretty much the same thing as everyone else nationwide.</p>	Slides Attached



SCHOOL OF
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Faculty Steering Committee Orientation 2020-2021

The New FSC

The Faculty Steering Committee (FSC) consists of the following members:

- a. President of the Faculty (Chair)
- b. Secretary of the Faculty
- c. President-Elect
- d. Secretary-Elect
- e. Immediate-Past President
- f. Dean of the IU School of Medicine
- g. Elected representatives from each School of Medicine Department (For departments with >100 faculty there will be an additional representative for each additional 100 faculty)
- h. Four elected regional campus representatives (North, East, South, West)
- i. A representative from the IU Faculty Council (UFC)
- j. Additional ex officio members of the FSC as specified in the bylaws. (EAD of FAPDD, IU Health, IUHP, Eskenazi, Roudebush VA, Graduate Division, Ruth Lilly Medical Library, Volunteer Faculty)



Responsibilities of the FSC

IUSM Faculty Constitution: Article V. Section 3.

This committee shall serve as the primary representative body of the School of Medicine faculty. The members of this committee represent their departments and campuses. This committee shall:

- a. Ensure effective communication between faculty, their departments and campuses, and the respective committees upon which they serve and the Steering Committee,
- b. Identify opportunities and strategies to help advance the Medical School in all mission areas,
- c. Monitor the accomplishments of all constitutionally required committees,
- d. Assess and promote the general welfare and vitality of the Faculty,
- e. Review the long-range plans of the Medical School and advise the Dean on them,
- f. Call special Faculty Assemblies as necessary,
- g. Propose an agenda for each Faculty Assembly,
- h. Conduct email ballots for faculty elections.



FACULTY STEERING COMMITTEE



FSC President -
Marc Mendonca,
PhD

Welcome to the faculty governance site of IU School of Medicine. The school's excellence hinges on the engagement and vitality of its faculty and the work of the Faculty Steering Committee (FSC) plays a crucial role in this regard. The FSC is the principal representative body of the faculty and its collaboration with school administration, the campus and the university. Please take a moment to familiarize yourself with the work of the FSC and share any concerns or opportunities you feel our faculty should be addressing.

ALL SCHOOL MEETINGS FOR 2020-2021

The All IU School of Medicine Fall/Spring Meeting is a chance for the IU School of Medicine community to hear from and interact with the Dean and Executive Associate Dean's of the school. The Dean(s) will give updates from the past school year along with goals for the upcoming year. Several faculty and staff awards are also honored at the meeting. The

FACULTY STEERING COMMITTEE

Members

Minutes

Elections

Office Roles and Responsibilities

Resources

All School Meetings

AAMC Council for Faculty and Academic Societies

Submit Questions and Agenda Items

Review the IUSM Constitution and/or Bylaws of the FSC

Submit Agenda Items or Questions for Presenters



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Visit the FSC Website:

<https://faculty.medicine.iu.edu/get-involved/faculty-steering-committee/>

FSC Schedule Academic Year 2020-2021

Yr	Day	Month	Dean's Office Speaker	Topic	Committee Report	Chair(s)/ Presentor	
2020	16	July	N/A	N/A	<i>No committee report scheduled</i>		
2020	20	August	Marc Mendonca	FSC Introductions	Faculty Community Relations	Richard Gunderman	
2020	17	September	Dennis Murphy & Michelle Janney	IUH Health and Enterprise Alignment Updates	Faculty Development Coordinating	Matt Allen/S. Zauber	
2020	15	October	Mary Dankoski	FAPDD Update	Student Promotions	Emily Machogu	
2020	29	October	FALL IUSM MEETING				
2020	19	November	Patricia Treadwell	Diversity Update	Biomedical Research	Reuben Kapur/Mark Kaplan	
2020	17	December	Paul Wallach	Education Update	Lecturer & Clinical Rank Faculty Promotions	James Jones	
2021	21	January	David Ingram	IUH Update	Admissions	Andrew Beckman/Clark Simons/Stephanie Sharpe	
2021	18	February	Jamie Dimond/ Marti Reeser	Financial and Administrative Services Update / HPP undergraduate programs	Curriculum Council	Ashley Inman/ Paul Ko	
2021	18	March	Tom Hurley	Graduate Affairs	Awards/CFAS	Fletcher White/Gabe Bosslet	
2021	15	April	TBD	TBD	Academic Standards	Amanda Benaderet/Michael King	
					<i>Ad-Hoc Committees Annual Reports presented at April Meeting</i>		
2021	TBD	April	SPRING IUSM MEETING				
2021	20	May	TBD	TBD	Promotion and Tenure	Susan Gunst	
2021	17	June	N/A	N/A	N/A	N/A	





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Biostatistics and Health Data Science

**Faculty Steering Committee
Endorsement Request**

PROPOSAL

To expand and rename the

Department of Biostatistics

to the

Department of Biostatistics and Health Data Science



RATIONALE

1. Besides biostatisticians, there is no IUSM department home for data scientists and informaticians. Faculty members are appointed across multiple departments
2. Creates challenges in recruitment, equity, and P&T
3. Consolidation of a broader range of quantitative skills into a single department would significantly strengthen data science research, and enable a broader range of analytical and data management services to be provided to investigators on campus
4. The consolidation will create a platform for cross-discipline collaboration and an ecosystem for innovation in analytical methodology, moving the department toward its long-term goal of becoming a national leader in data science innovation



PHASED TRANSITION

1. Five PHI faculty currently appointed in Hem/Onc will be transferred fall 2020
 - No impact on faculty appointments or compensation
 - Efforts already underway to adapt dept org structure, P&T guidelines, mentoring program, effort allocations, and other cultural issues
 - New faculty already recruited to begin 2020-2021 academic year
2. Update institutional MOU between IUSM and FSPH
3. New department chair recruitment to launch early 2021
4. Evaluate other potential faculty transfers



QUESTIONS AND COMMENTS

The ASK:

A vote of endorsement by the FSC





August CCSC COVID-19 Updates

Ashley Inman, MD CCSC Co-Chair

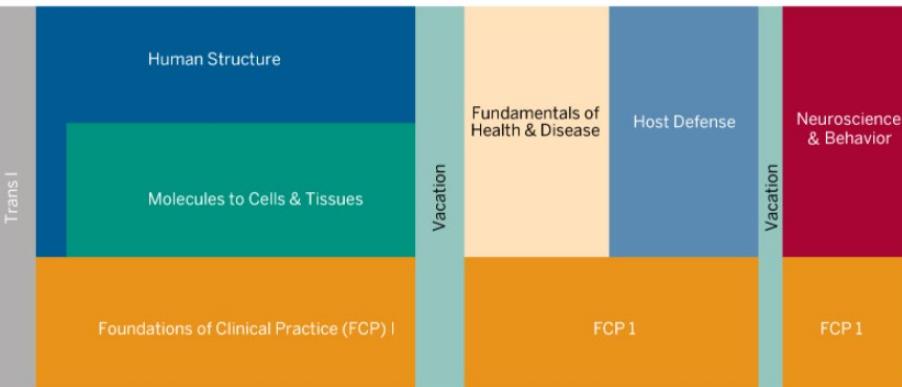
CCSC Membership

- Co-chairs: Ashley Inman, MD and Paul Ko, MD
- 41 other members including faculty from all campuses, medical students, and residents



Phase 1 Modifications

Phase One Year One



Phase One Year Two



- Rearranged course sequence to allow all sessions requiring students to be present in person occur early in the fall semester
 - Human Structure
 - FCP1
 - POCUS
- All other courses are being delivered virtually
- Students are allowed to return to campus for exams



Phase 2 Modifications

- Students will until June 1, 2021 to complete the USMLE Step 1 exam
- Students kept out of clinical environment until June 29, 2020
- During time away students completed the following virtually:
 - Transitions 2
 - 2 hour Interprofessional Education activity
 - 4 week Fundamentals of COVID-19 course
 - 2 week Anesthesia course
 - 2 week Radiology course
 - 6 week Knowledge in Clinical Clerkships (KICC) Start course that included Family Medicine, Internal Medicine, Neurology, OB/Gyn, Pediatrics, Psychiatry, Surgery



Phase 2 Modifications Cont.

- Clinical time in required clerkships shortened so students will still complete Phase 2 on time in April 2021
- Students in the Classes of 2021 and 2022 were given opportunity to enter a dual degree program (MD/MBA; MD/MPH)



Phase 3 Modifications (Class of 2021)

- Graduation requirement to pass Phase 2 OSCE waived for this class
- Virtual curriculum completed April-June 2020
 - 2 week Fundamentals of COVID course
 - 2 week Radiology
 - 2 week Transition to Acting Intern (substitution for Transitions 3)
 - 2 week ARISE: Awesome Restart into Senior Experiences
- 8 weeks of required core clinical rotations
 - Sub-internship
 - Emergency Medicine
 - Critical Care
- All electives and required courses changed to Satisfactory/Fail grading schema
- USMLE Step 2 CS testing suspended for next 12-18 months, so Step 2 CS not a graduation requirement for this class
- Away rotations not allowed until further notice



Medical Education Disaster Response Policy

- Passed this past Tuesday the 18th
- Enables the CCSC to formally recognize a major disaster and vote to give decision-making authority to the EAD of Educational Affairs and the Senior Associate Dean for Medical Student Education
- CCSC votes to endorse or implement changes
- Allows rapid curricular changes to be made during major disasters
- CCSC will determine beginning and end date





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Pros and Cons of Committee Member Term Limits

Faculty Steering Committee Discussion

PROS

- Opportunity to diversify membership and regularly bring new perspectives
- Way to manage size of committees
- Provides respectful and efficient mechanism for exit of passive, ineffective, or no-show members
- When staggered, helps with balance of continuity and new ideas
- Can help with recruitment when people know it's a time-limited commitment

CONS

- Potential loss of expertise or insight that has benefited the committee over time
- Potential loss of organizational memory
- May need to dedicate more time to identification, recruitment, and orientation of new members



Precedent

1. IUSM elected members serve two-year terms
2. Per IUPUI bylaws, the Committee on Committees:
 - *Can specify the terms of service of each person appointed to a standing committee, provided that no appointment shall be for a term exceeding two years and that no person shall be eligible to serve more than three terms consecutively on the same committee*
 - *May designate that a standing committee will have staggered co-chairs, each serving two-year terms*
3. University wide bylaws specify terms of service for several committees; most are two years with eligibility for reappointment



Questions for Consideration

1. How long should a term be?
2. How many consecutive terms can someone serve?
3. Should there be a required “sabbatical” before someone is allowed to run or be reappointed?
4. Should Chairs/Co-Chairs have term limits, and if so, for how long and for how many consecutive terms?
5. Should term limits be the same across all committees? Should they vary by committee or type of committee (standing vs. ad hoc)?

