Adjunct and Affiliate Faculty Appointment Process

IUSM uses an online application, routing and approval system to appoint adjunct and affiliate faculty. This system provides more consistent information to department chairs and campus directors, eases the administrative burden, and reduces the length of time it takes to process these appointments.

Step 1: Recruit & Submit
Applicants are invited by their clerkship, regional campus, or physician practice to submit an online Personal Profile Form (PPF) where the applicant provides standard demographic and other pertinent information.

Typical Delays:
- Incomplete information

Step 2: Routing
HR Unit Admin confirms the application is complete and routes the PPF to the appropriate academic department for chair approval.

Typical Delays:
- HR is reviewing the application
- Applicant fails to complete and submit the application

Step 3: Department Approval
The department chair or designee reviews the PPF and approves or disapproves the appointment. A disapproval requires a note of explanation. The department has up to 30 days to approve.

Typical Delays:
- Chair/designee is reviewing credentials
- Missed e-mail

Step 4: Upon Approval
Once the department chair approves, an email notification alerts the HR Unit Admin to begin the eDoc process necessary to complete the faculty appointment. The representative will contact the applicant if additional information is needed.

Typical Delays:
- Difficulty contacting applicant
- Processing eDoc can take time due to priority processing system.

Step 5: IUSM Approval
Faculty Affairs approves and routes the eDoc to the university for final approval. A welcome letter is sent to the new faculty member within a month of eDoc final approval.

Questions? Contact Faculty Affairs at acadadmin@iu.edu

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