**Indiana University Health Medical Group**

**Academic Medicine MOU**

Click or tap to enter a date.

Click or tap here to enter text.

Dear Click or tap here to enter text.:

We are writing to provide you with this non-binding memorandum of understanding (“MOU”) to recruit you to the position of Click or tap here to enter text., in the Department of Click or tap here to enter text. in the Indiana University School of Medicine (“IUSM”) and the Indiana University Health Medical Group (“IUHMG”) Click or tap here to enter text. This is a Click or tap here to enter text. position.

If you agree to accept this position by signing below, you will receive IUHMG’s standard employment agreement setting forth the specifics of your employment. We will also begin the faculty appointment process with Indiana University (“IU”). This process may require letters of support to finalize the appointment, and we are happy to provide you with additional information concerning the faculty appointment process. Your appointment to this position is subject to a uniform set of review and approval steps applicable to faculty appointments, including but not limited to the verification of credentials and other required information, the satisfactory results of a criminal background check and malpractice history review, and a pre-employment health and wellness physician visit that includes a drug screening. Neither you nor IUSM/IUHMG will be bound to an agreement unless and until each party reviews and signs the IU appointment letter and the IUHMG standard employment agreement.

IUSM and IUHMG employment highlights:

1. **Start Date:** Anticipated to be Click or tap to enter a date.
2. **Practice Sites/Medical Staff Membership:** Click or tap here to enter text.
3. **FTE Status/Schedule:** You will be a Click or tap here to enter text. full time equivalent (“FTE”). Click or tap here to enter text.
4. **Faculty Appointment and Education Role:** As described above, you will be appointed as Click or tap here to enter text.. There are numerous activities to advance educational programs in your role within the Department of Click or tap here to enter text. at both the student and resident level across all campuses. You will be involved in supervision and instruction of residents and medical students on clinical services. We would also encourage you to participate in various didactic programs, as well as activities in the skills lab and simulation center.
5. **Research Role:** There are numerous activities to advance our research programs within the department. The department anticipates you will adhere to the research expectations which have been provided below. The primary departmental outcome measure utilized to access the productivity of your research laboratory will be peer-reviewed publications and peer-reviewed grant support.
   1. Research Expectations: Click or tap here to enter text.
6. **Malpractice:** Your malpractice coverage is paid by IUHMG, provided through IU Health Risk Retention Group and is occurrence based.
7. **CME:** You may be reimbursed up to $Click or tap here to enter text. per year for CME expenses, in accordance with IUHMG policy.
8. **Compensation:**
9. **Recruitment Incentive:**
10. **Benefits:** You will be eligible to receive a combination of health insurance, life insurance, and retirement benefits from IU and IUHMG, as applicable, and we are happy to provide you with specific information regarding those if you would like.

The anticipated total compensation contained in this offer, including any recruitment incentive offered as part of this package, is contingent upon favorable fair market value review, as well as the approval of IUHMG’s compensation oversight committee, if necessary. We hope that you will be able to join us in IUHMG in the near future. Your start date is contingent upon successfully obtaining all necessary licensure, credentials, privileges, and other employment paperwork, so please return a signed copy of this MOU within the next 30 days and promptly complete the necessary documentation to ensure the desired start date. Signing this MOU will kick off the onboarding process, including the drafting of the aforementioned IUHMG standard employment agreement, and your current employer will be notified as part of the privileging, credentialing, and verifications necessary to complete that process.

If you have any questions, please do not hesitate to call or contact us to discuss further.

Yours sincerely,

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Click or tap here to enter text.

Click or tap here to enter text.

Accepted by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Click or tap here to enter text.