

Spring All School Meeting Minutes - Conducted Virtually

April 29, 2020

4:30-6:00 PM

- Call to Order and Faculty Steering Committee Update:

Rafat Abonour, MD, President of the Faculty, Harry and Edith Gladstein Professor of Cancer Research – Dr. Abonour called the meeting to order at 4:35 pm. Dr. Abonour gave a brief update from the FSC and presented the agenda for the evening.

(See all presentations attached below)

- IUSM 2020-2021 Faculty Election Results - *Marc Mendonca, PhD, President-Elect of the Faculty, Professor of Radiation Oncology*

The FSC 2020-2021 President is Marc Mendonca, PhD and Secretary is Ashley Inman, MD (Elected in 2019)

President-elect: Yar (Sam) Yeap, MD
Secretary-elect: Richard Gunderman, MD, PhD
IUPUI Faculty Council (IFC): Sarah Delima, MD; Emilee Delbridge, PhD; Muhammad Idrees, MD; Weiming Mao, MD, PhD; Karan Shah, MD; Shelia Segura, MD; Rupa Radhakrishnan, MD

AAMC Council of Faculty and Academic

Societies (CFAS) Representative: Gayle Gordillo, MD
Academic Standards: Michelle Zimmerman, MD; Christine Eckel, PhD
Admissions: Noelle Sinex, MD; Thomas Gardner, MD
Awards: Sara Quinney, PhD, Pharm. D; Teresa Zimmers, PhD
Biomedical Research: Alexander Obukhov, PhD; Tiebing Liang, PhD
Curriculum Council: Megan Christman, DO; Atul Agarwal, MD
Faculty Community Relations: Joseph O'Neil, MD; Andrea Bonetto, PhD
Faculty Development Coordinating: Thomas Everett IV, PhD; Geoffery Hays, MD
Promotion and Tenure: Jeffrey Kline, MD; Leonidas Koniaris, MD
Lecturers & Clinical Rank Faculty Promotion: Joseph Croffie, MD; Jeffrey Breall, MD, PhD
Student Promotions: Joseph Turner, MD; Heather O'Leary, PhD

Anatomy, Cell Biology, & Physiology: William Truitt, PhD

Anesthesia: Kevin Blackfish-White, MD
Biochemistry: Yuichiro Takagi, PhD
Biostatistics: Yong Zang, PhD
Dermatology: Matthew Turner, MD, PhD
Emergency Medicine: Katherine Pollard, MD
Family Medicine: Brock McMillen, MD
Medical & Molecular Genetics: Erica Clinkenbeard, PhD
Medicine (6): Rachel Peterson, MD; Erik Imel, MD; Chadi Hage, MD; Brian Leon, MD; Katherine Kelly, MD; Simit Doshi, MD
Microbiology & Immunology: Stacey Gilk, PhD
Neurological Surgery: James Miller, MD
Neurology: Christopher Jackman, MD
Obstetrics & Gynecology: John Stutsman, MD
Ophthalmology: Ashay Bhatwadekar, PhD

Orthopaedic Surgery: Emily Cha, MD
 Otolaryngology: Benjamin Anthony, MD
 Pathology & Laboratory Medicine: Matthew Kuhar, MD
 Pediatrics (3): Linda DiMeglio, MD; Lei Yang, PhD; Lindsay Mayo, PhD
 Pharmacology & Toxicology: Jill Fehrenbacher, PhD
 Physical Medicine & Rehabilitation: Nathan Prahlow, MD
 Psychiatry: David Diaz, MD
 Radiation Oncology: Joseph Dynlacht, PhD
 Radiology & Imaging Sciences: Valerie Echeverria
 Surgery: William Wooden, MD
 Urology: Timothy Masterson, MD
 Regional campus representatives:
 East: Gregory Taylor, DO IUSM-Muncie
 South: Kara Garcia - Evansville

• Trustees Teaching Award Winner's Recognition - *Paul Wallach, MD, Executive Associate Dean for Educational Affairs and Institutional Improvement*

Samer Abu-Sultaneh, MD	Julianne M. Giust, MD	David C. Murphy, DO
Atul Agarwal, MD	Nupur Gupta, MD	Jeffrey J. Nace, MD
Akram Al Makki, MD	Michael J. Guzman, MD	David E. Nelson, PhD
Robert B. Arthur, MD	Amir Habib, MD	Megan M. Palmer, PhD
Richelle M. Baker, MD	Takashi Hato, MD	Dina M. Peterson, MEd
Ambar Banerjee, MD	Audrey G. Herbert, MD	Maria C. Poor, MD
Daniel J. Beckman, MD	Klaus A. Hilgarth, MD	Hongxia Ren, PhD
David L. Boone, PhD	Kristin E. Hoffmann, MD	Theresa M. Rohr-Kirchgraber, MD
Jeffrey S. Browne, MD	Matthew Holley, PhD	Zeynep N. Salih, MD
Erika R. Cheng, PhD	Jordan C. Huskins, MD	Titus K. Schleyer, DMD, PhD
Daniel R. Corson-Knowles, MD	Brian G. Kennedy, PhD	Margaret A. Schwarz, MD
Linda A. Cox, MS	Abhishek Khemka, MD	Scott A. Shapiro, MD
Larry D. Cripe, MD	Jeffery A. Kline, MD	S. Jawad Sher, MD
Tyler L. Davis, MD	Heidi M.L. Lakanen, MD	Taha Z. Shipchandler, MD
Paula R. Delk, MS	Benjamin J. Landis, MD	Khurram S. Siddiqui, MD
Linda A. DiMeglio, MD	James J. Laughlin, MD	Sternlate Tshililiwa, MD
Molly Duman Scheel, PhD	Yun Liang, PhD	Nash P. Whitaker, MD
Thomas H. Everett IV, PhD	Amelia K. Linnemann, PhD	Tracey A. Wilkinson, MD
Jill C. Fehrenbacher, PhD	Brock D. McMillen, MD	Deanna R. Willis, MD
Meghan Geraghty, MD	Emily L. Mueller, MD	

• Update from the Dean - *Jay L. Hess, MD, PhD, Executive Vice President for University Clinical Affairs, Dean of School of Medicine*

- Highlighted Discoveries by IU School of Medicine Faculty - *Anantha Shekhar, MD, PhD, Associate Vice President of Research for University Clinical Affairs, Executive Associate Dean for Research Affairs*

• Honoring Dr. Anantha Shekhar

- Before moving to the Q&A Dean Hess took time to acknowledge Dr. Shekhar before his departure from IUSM the end of May. Dr. Wade Clapp, Chair of the Department of Pediatrics made a guest appearance to honor Dr. Shekhar's time at IU School of Medicine.
- President of Indiana University, Michael A. McRobbie presented Dr. Shekhar with the President's Medal in gratitude for his extraordinary leadership at IU along with many

contributions made to translational science and the search for cures and treatments for diseases and disorders.

- Dr. Shekhar shared some remarks thanking everyone for the honor and discussed the hard decision to leave IU.

- Questions & Answers with Dean Hess and the EAD's of IUSM

Q: When do you think the school will reopen? Do we have any insight from the restart committee?

A: McRobbie: I think that one of the things we want to guard against is making rapid decisions to reopen. We are not closed but re-open in the sense of traditional operations. We don't want to do that too quickly and have ourselves a major hot spot in the university for COVID. The governor had a nice quote where he said this is not a race to be first, it is a matter to be safe and sure. We have more detail coming out in the next 24hrs. We will take our lead from the governor in part and in part from the restart committee headed by Dean Hess as to when we can restart. One of the first areas I would like to see restart is from the laboratory research across the campuses. Much of this was closed down. I see this as being the first step, if we can make this work well and learn from it then we can move onto the next steps. I am confident that we will restart in some form more broadly for the fall semester. I also a complete return to business as usual is extremely unlikely, most likely we will have a hybrid return with some online classes and some in-person. There might also be different scenarios where we come back in the fall but have to be online in the spring because of a reemergence of COVID, online in the fall and come back in the spring, or whole year completely online (which would be incredibly difficult). We are planning for all of these scenarios. We are going to be cautious but our goal is to get back to the university as we know it before COVID.

Q: What is the likelihood that IU will have to go the way of other universities from a fiscal perspective as far as staff and faculty furloughs, budget cuts, etc.

A: McRobbie: We were able to guarantee no changes until the end of June, which hasn't been the case for other universities. Beyond that all options are on the table, we simply can't make an guarantee as to what we may have to do. It will depend on the fiscal situation. Broadly speaking 50% of the income comes from tuition (has less to do with the school of medicine). In-state will be affected but out-of-state will be affected the most. International enrollment will be hit very severely.

Dean Hess: One thing that is worth us talking about is the financial state of IU Health, which is in a very strong place. We are fortunate that they are in a very strong financial place which will help us keep the staff and physician's whole. They are in such a strong position that the Academic Health Center project is continuing to move forward. The research funding in the school is up again this year, the NIH funding will be over two hundred million dollars. We are slowing the pace of faculty, a staff freeze, and look for efficiencies. It is up to the virus and what happens ahead. We are preparing for a scenario where the research is up and running and medical students back on their clerkships in June.

Q: Will there be any changes to the pre-clinical curriculum, Phase 1, in the event the school will have to stay closed in the Fall.

A: Wallach: Our MSE team has been working for weeks to consider a number of options related to the Phase 1 curriculum. We are hoping we will be able to open in the fall but if that is not the case, we are developing contingency planning to do that as well.

Q: Will IUSM work with other campuses outside of Indianapolis, is their interest at IU Health Arnet to be involved in clinical research.

A: Shekhar: Yes, we are considering gradually opening up the clinical research, laboratory research. The timing will depend on a number of things one of them being the public health advisory that the governor and the individual cities. We will have to have enough hospital flow of regular patients who are not acutely ill. At the earliest possible we will start some clinical research and it will likely be that the outlying regional hospitals are more likely to have healthier patients. So, this will probably start there before the Academic Health Center.

Q: I see President McRobbie has given exception to the hiring freeze for externally funded positions, does this exception also extend to replacements and to positions that have already been budgeted and promised new faculty hires.

A: McRobbie: If something is funded externally then an exception can be made to that but they would have to be mostly externally funded. Then one can continue to use that money. The freeze is on the staff positions funded by the university.

Dimond: We have a small group in the dean's office that are reviewing all the exception requests on a weekly basis and filtering them up to Dean Hess for approval. The priority is given to faculty positions with externally funded projects as well as sustainable sources. We are working with units, departments, and faculty to be as creative as we can to fill all the units that we have.

Q: Can you please tell us when international fellows might be able or allowed to travel. I have a post-doc candidate that needs to join the lab from India.

A: Unfortunately that is not in our control. It is under control of the state department and the Indian authorities as to when international travel is allowed. I do think it will be a long time before this will be allowed.

Q: Will PPE be supplied when we return or will we need to provide our own. Several labs and offices donated PPE when the call came and now our supplies are on back order.

A: Hess: There is a great deal of work going on in that regard between IU and IUH. We all recognize this will be essential when we return to campus. We are working on a set of recommendations and we are eager to replenish the supplies that were donated.

Shekhar: We are not going to expect people to show up in their labs without the access to supplies they need. There will be more details that comes out as to where you can get the supplies and how to re-open labs when that is allowed.

Q: Will we reconsider admissions? Will we admit more Indiana residents? Are students or schools resending out of state admissions to favor students that live in the area?

A: Wallach: For IUSM – Our class is mostly seated for the upcoming year and we plan no change in the admissions to IUSM through this time. We will be starting a new cycle this summer and we will see about the applications to the medical school. I don't expect a big change in the applicant pool as a result of COVID-19.

Q: Do you anticipate a decrease or increase to the residency positions for the upcoming application cycle?

A: I do not anticipate a change in the number of positions. We are continuing to work though GME to evaluating GME expansion in various hospitals and programs. No significant plan to make any changes.

Q: We are all navigating unprecedented realities in both personal and professional spheres. IUSM and IU as a whole has done tremendous work to lead and be an example for institutions around the country. How do you think our institution will create items, teaching tools, and memory elements to reflect on this time.

A: Hess: I know IU is working on an oral history of the pandemic. I think it is fair to say we are still writing history right now and I don't have a full answer for you. There is some work underway to capture thoughts and feelings during all this.

McRobbie: I have always been amazed that there are people who are at the center of things like this who are able to keep diaries while making history. I feel like their will be enough in the public domain. I think we are still at the end of the beginning and there is much more to come.

- Adjournment: Dr. Abonour adjourned the all school meeting at 6:05 PM

To view the recording and slides from the meeting visit this website:

<https://faculty.medicine.iu.edu/get-involved/faculty-steering-committee/>