

Faculty Steering Committee Agenda
Thursday, January 21, 2021 12:00pm- 2:00pm

| <i>Topic</i> | <i>TIME</i> | <i>Presenter</i> | <i>Discussion</i> | <i>Action Item/Resolution</i> |
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| 1. Call to Order | 5 min | Marc Mendonca | <ul style="list-style-type: none"> • Approve December Minutes | Approved by FSC majority (24) |
| 2. Dean's Report Discussion | 15 min 15 min | Himanshu Shah | <ul style="list-style-type: none"> • Update from Himanshu Shah as Interim President of IUHP (filled in for Dr. Ingram who was unable to attend) - It is important to make mention and normalize discussion around the toll this has taken on front line workers. Not only facing a pandemic from COVID-19 but also deep polarization of the country in politics, mask wearing, structural racism, and healthcare inequities. Mental health needs to be discussed and normalized. Thank you for acknowledging. <p>Q: The access time and seven-day window that IUH has chosen, is that designed to be a local or statewide metric? For us with kids our footprint is not just within the hospital but statewide. Sometimes they prefer to not be seen within seven days to be seen by a certain doctor or coordinate the visit. Is that weighed in the metrics?</p> <p>A: There are a lot of challenges with how to do this especially with Pediatrics. This is an overall metric so it is not each component; the goal is to get there but we recognize their will be challenges to get there. As far as bonus plans there are other metrics that go into it for example growth. What is most important is if we are meeting our patient's needs.</p> <p>Q: As faculty look to participate between the different entities IUH, VA, ect. What are your thoughts as we look to incentivize, especially junior faculty, to participate across the service sites we have? How do we help balance the compensation related impacts on faculty essentially doing the same work?</p> <p>A: Even though we have put structure on the plans there is still variability within. We need to bring all the concerns</p> | Slides attached |

out there as we design Comp-plan 2.0 so we have the ability to design things that take care of all the faculty. For the institutes to be successful we need to break down the barriers that individuals see and keep the concerns at the forefront.

Q: In Anatomy there are several faculty still doing in-person classes, is their any plan to give out vaccines to those people earlier?

A: We will discuss more later but the vaccines distribution is decided by the state, we can't as a school decide who can get the vaccine first. We do have a great deal of data and at this time we don't have any data showing that transmissions are happening in classrooms.

Q: What do you think about income sharing in same department to support each other, for example: can we share medical directorship income with our partners who share calls with us even if they are not doing medical directorship?

A: Yes, our department and several others just put everything into a pot and then it gets distributed.

Q: Virtual visits are here to stay, they are going to be an important service to offer to our patients. But we also have to acknowledge that the catch for some extends far outside Indiana. I know that a few months ago there was a mandate to stop doing virtual visits for outside Indiana due to several reasons. If we want IUH to be a national reputation and in order to meet the needs of patients farther away, we will need to do virtual visits from farther away.

A: We have had examples like someone on vacation but want to see their regular doctor and call in a prescription to another state. This has been discussed nationally and will need to be considered with legal implications. We are seeing a need for this, but it will need to be discussed nationally, what does our new normal look like. Hopefully their will be new law changes regarding this to make it easier.

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| 3. Committee Report a. Admissions Committee | 15 min | Stephanie Sharpe Clark Simons | <ul style="list-style-type: none"> Admissions Committee Annual Report Q: Do we have funds available to help students come to interview? A: I am unaware of any funding for travel, this would be great as we could reach more people if this is available. I know there is discussion to keep doing the zoom interviewing. | Report attached |
| 4. New Business/Announcements a. COVID Vaccine Updates b. Faculty Ballot for Approval c. IFC/UFC Updates | 15-20min 5 min 5 min | Lana Dbeibo & Dean Hess Sam Yeap Lindsey Mayo | <ul style="list-style-type: none"> Vaccine Update: <ul style="list-style-type: none"> Pfizer and Moderna approved Dec. 2020 AstraZeneca – In the US not expected to be approved until March/April Johnson&Johnson – one dose vaccine, expected to know more the end of this month. Distribution – 54 million doses across the world. 5.2 doses/100people in the US and rapidly increasing. 36 million distributed but only about 50% in arms/administered at this time Indiana is doing okay as far as number distributed per capita. We are doing well in comparison to other states. The states have the authority to change our Phases to roll out the vaccine. Indiana went with the guidelines by the CDC to distribute to healthcare workers and long-term care facilities. COVID-19 Vaccine Reporting Form Medical Student Volunteers have given over 4700 Injections Next phases continue to be age based approach in Indiana considering the elderly continue to be most affected. Survey on vaccine hesitancy will launch this week Q: Is there a plan to study individuals who only receive 1 of the 2 recommended doses of an mRNA vaccine on a state or national level? | |

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| | | | <p>A: Not that I am aware of in our state. What we can do is look at the rate and how that changes 1vs2. There is a lot of conflict on the results coming out of Israel.</p> <ul style="list-style-type: none"> • Vote on Faculty Ballot for 2021-2022 <p>Other notes: Here is the link to information regarding the Emergency Equity Fund for Research: https://research.iu.edu/funding-proposals/funding/opportunities/emergency-equity-fund/index.html</p> <p>HHS is collecting severe adverse events at www.vaers.hhs.gov - should be reported there if nothing else</p> <p>link to article on vaccine hesitancy by IUSM faculty member https://www.thelancet.com/journals/eclinm/article/PIIS2589-5370(20)30457-0/fulltext</p> | <p>Approved by majority of FSC (28 votes)</p> |
| <p>5. Questions and Adjournment</p> | <p>5 min</p> | <p>Marc Mendonca</p> | <ul style="list-style-type: none"> • February Presenter: Jamie Dimond, Executive Associate Dean of Financial and Administrative Services | |



Faculty Steering Committee Update

January 2021

Updates/Strategic Priority

- Completion of Phase 2 and initiation of Phase 3 of the Workforce Plan
- Implementation of Provider Match patient navigation tool as part of a 2-year plan to improve access to patients and referring providers through a decrease in net patient median lag to 7 days by Dec. 2022
- Develop and implement strategic plans for Cardiovascular, Neurosciences, and Oncology Institutes
- Complete renewal of Eskenazi Interlocal Agreement with both IUHP and IU School of Medicine
- AAHC of the future – ambulatory footprint
- Integration/employment of anesthesiologist group at Methodist



Key Challenges

- Physician and team member wellness – physical and mental. Are people suffering in silence? Have we created an environment where people feel encouraged to freely share their struggles and seek help? How do we keep engagement and energy high after coming out the other side?
- There are two pathogens during this pandemic – the Covid-19 virus and deep polarization of the country in politics, mask wearing, vaccination safety, existence of structural racism, social and healthcare inequities.
- Increasing vaccination rates with critical team members (MA's, front-office, nursing) is key to our positioning to care for patients.



Key Opportunities

- Defining “new normal” in a post-Covid environment:
 - virtual care
 - new care models
 - staffing plans
 - workplace flexibility
 - provider compensation



Questions from the Faculty

- *Questions submitted by Faculty to be answered by the Leader presenting*



Other Questions?





Thank you

Himanshu Shah, MD
IUHP Interim President
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On behalf of Dave Ingram, MD, Executive Associate Dean for Clinical Affairs

Indiana University School of Medicine Committee Report Template

Please submit this report to Jessica Leising at jlleisin@iu.edu

Committee Name: Admissions Committee of Indiana University School of Medicine

Committee Chair Name: Andrew Beckman, MD, Stephanie Sharpe, MD, Clark Simons, MD

Committee Chair Email: anbeckma@iu.edu; scsharpe@iu.edu; cjsimons@iupui.edu

Meeting Frequency: Weekly

What is the mission of your committee? (100 words)

The goals of the Admissions Committee of the Indiana University School of Medicine are to select those applicants who possess the strong academic abilities and personal characteristics necessary to become caring, compassionate physicians, and to build an entering medical class that reflects the diversity of Indiana.

What has your committee accomplished this year? (250 words)

We received over 5988 applications this year. All applications were reviewed by the office of admissions. This year the admissions committee has interviewed over 1036 candidates and selected and filled a diverse and academically gifted class of 365, the largest medical school class in the country. We have continued to recruit excellent candidates from all backgrounds and all over the state and nation. All current policies will be reviewed and revised based on our April 24th meeting.

How does the committee disseminate information to the IUSM community?

The Committee disseminates information to the IUSM through venues like the Faculty Steering Committee and through communication with groups like Diversity Council

Continue to work closely with IUSM Admissions and relevant stakeholders on campus to refine our policies and procedures to continue to recruit excellent candidates to IUSM.

What goals does your committee have for the next academic year? How can the Faculty Steering Committee help you to accomplish those goals? (150 words)

Continue to work closely with IUSM Admissions and relevant stakeholders on campus to refine our policies and procedures to continue to recruit excellent candidates to IUSM.

2010-2020 Application Cycle

IU School of Medicine Application Pools 2010-20

| Application Year | #Applicants | # Interviews | # Acceptance | #Matriculants |
|------------------|-------------|--------------|--------------|---------------|
| 2009-10 | 3636 | 909 | 490 | 322 |
| 2010-11 | 3669 | 842 | 516 | 328 |
| 2011-12 | 3950 | 1095 | 534 | 335 |
| 2012-13 | 4715 | 1102 | 534 | 344 |
| 2013-14 | 5485 | 1148 | 577 | 352 |
| 2014-15 | 6146 | 1109 | 578 | 355 |
| 2015-16 | 7315 | 1095 | 569 | 352 |
| 2016-17 | 7206 | 1034 | 555 | 353 |
| 2017-18 | 6956 | 1048 | 583 | 360 |
| 2018-19 | 6683 | 1113 | 574 | 365 |
| 2019-20 | 5988 | 1036 | 584 | 365 |

Application Trends at IU, Purdue and IUPUI

