

## November 18, 2021 IUSM Faculty Steering Committee Report

A new member of the administrative staff is serving the Faculty Steering Committee, Tracy Gossett. We thank TraNeka Pippins for filling in after the departure of Jessica Simpson and look forward to work with Tracy.

### Biomedical Research Committee, Mark Kaplan, PhD (presenting)

The committee functions primarily to review grant applications. It meets 3 times per year and has approximately 30 members. It scores applications in NIH format, utilizing both wprimary and secondary reviewers. The top half or so of applications get discussed at meetings. The committee makes recommendations for funding to Tatiana Faroud. Many grant programs are involved. For example, biomedical research grants have awards of up to \$50,000 for one-year projects. These function as start up or bridge funding. Applicants must be full-time faculty. There are 3 rounds of applications per year, with funding for 10 proposals per year. Research enhancement grants are restricted to regional campuses, with the same amounts and a total of \$100,000 per year in funding. Showalter Trust Grants are for junior faculty with a primary IU appointment as assistant professor or scientist. These awards are made once per year in January, with funding up to \$100,000. The Showalter Foundation trustees make the final decisions. Charles Fisch CV Research Awards also have one round per year, with funding in the range of \$20,000 to \$100,000. These are restricted to cardiology. Elwert Award in Medicine provide \$25,000 per year to awardees who have shown they have accomplished something that warrants an additional supplement. Overall, the committee received 104 applications in 2020, 88 in 2021. 29 proposals were funded in 2020, 27 in 2021. About \$1.7 million dollars in total funding is disbursed per year. The committee is generally able to fund "funding worthy" applications. There has been discussion about whether the Showalter awards should be expanded to more senior faculty members for pilot funding, but the sense at the moment seems to be that it is best to focus on junior faculty.

### Finance and Administration, Jamie Dimond, MBA (presenting)

The last fiscal year ended better than expected. The school had about \$30 million net income, with a 3.3% operating margin. In 2020, taking out IU Health gift, the operating margin was 1.7%. Things turned out well largely thanks to efforts to manage expenses. Budget cuts were required by the university, and there was an exception policy for refilling positions and creating new positions. There were also limitations on traveling and hosting, which reduced expenses. The hibernation of many labs also reduced expenses. Today the school is in a very stable position, with more than 300 days cash on hand. The hiring freeze and exception policy are continuing this fiscal year. The HEERF relief payment to the school is \$6.5 million. The school is adapting to new CMS compensation changes. IU Health is facing nursing staffing challenges that are impacting faculty physicians. Work on the new Medical Education Building is underway. Currently, the major focus is utility work. The Medical Education Building will be at 15<sup>th</sup> and Senate, with clinical building at 16<sup>th</sup> and Capitol. In between will be green space with underground parking. Medical Education will occupy three floors, with classrooms on bottom floor and small-group facilities on 2<sup>nd</sup> and 3<sup>rd</sup> floors, as well as anatomy, the simulation center, and the medical library. To the southeast will be 3 floors of office space for faculty who support education, as well as GME and CME. The school will build out 4 stories above to provide research capability, thought this will be shell space initially. Family practice will relocate to the Dunlap building on IUPUI campus. We should have shovels in the ground a year from now, with completion in 2024. Med Ed building funded by a \$145 million gift from IU Health. The school asked the state to help with funding, but it was not funded, because the state approved no capital dollars.

Right now, the school derives about 65% of revenue from clinical, 20% from grants, 7% from state, and the rest from other sources. Tuition accounts for about 2-3% of revenue.

IFC/UFC update – Lindsey Mayo, PhD (presenting)

The university passed a new diversity measure. We are currently reviewing policies on publication restrictions for funded grants. The faculty board of review is going to look at new titles that have been passed by Bloomington. The aim is to review faculty-related policies about every 3 years. Mary Dankowski is now serving on the university-wide policy review committee, which has been helpful. We now have broader voice on policies before they go to university senate.